



## CAREER OPPORTUNITY

“শেখ হাসিনার উদ্যোগ-  
ঘরে ঘরে বিদ্যুৎ”

### RPCL-NORINCO INTL POWER LIMITED

Memo No. RNPL/1320/2022/0508

Date: 19.09.2022

RPCL-NORINCO INTL Power Limited (RNPL) – A Joint Venture Company of Rural Power Company Limited (RPCL), Bangladesh & NORINCO Intl, Cooperation Ltd., China engaged in Power Generation, invites application from Bangladeshi Nationals for appointment as per following description:

Sl.	Name, No. of the Post & Initial Basic Pay	Qualification, Experience & Age
1.	Superintending Engineer (Mechanical), Grade-4 Basic Salary: Tk-105,000/- No. of Post: 01	(a) At least graduate in Mechanical Engineering from any recognized university/ institution. (b) At least 12 (Twelve) years work experience in the relevant field of which 04 (four) years in generation utilities. (c) Must demonstrate experience/knowledge in Operation & Maintenance, Planning & Development, Public Procurement etc. of power system. (d) Age limit Up to 50 (fifty) years as on 19/10/2022. (e) Candidates having experience in coal-based power plant will be given priority.
2.	Executive Engineer (Electrical), Grade-5 Basic Salary: Tk-91,000/- No. of Post: 01	(a) At least graduate in Electrical Engineering from any recognized university/ institution. (b) At least 08 (eight) years work experience in the relevant field of which 04 (four) years as Sub-Divisional Engineer or equivalent position in generation utilities. (c) Must demonstrate experience/knowledge in Operation & Maintenance, Planning & Development, Public Procurement etc. of power system. (d) Age limit Up to 40(forty) years as on 19/10/2022.
3.	Trainee Assistant Engineer (Electrical), Grade-08 No. of Post: 15	(a) At least graduate in Electrical/ Electrical & Electronic Engineering from any recognized university/ institution. (b) Age limit Up to 30(thirty) years as on 19/10/2022.
4.	Trainee Assistant Engineer (Mechanical), Grade-08 No. of Post: 12	(a) At least graduate in Mechanical Engineering from any recognized university/ institution. (b) Age limit Up to 30(thirty) years as on 19/10/2022.
5.	Trainee Sub-Assistant Engineer (Electrical), Grade-10 No. of Post: 04	(a) At least Diploma in Electrical Engineering from any recognized educational institution. (b) Age limit Up to 30(thirty) years as on 19/10/2022.
6.	Trainee Sub-Assistant Engineer (Mechanical), Grade-10 No. of Post: 04	(a) At least Diploma in Mechanical Engineering from any recognized educational institution. (b) Age limit Up to 30(thirty) years as on 19/10/2022.

#### Salary, Benefits and others Conditions for Trainee Engineer:

- Initial 2 (two) years will be treated as Probationary Period. Upon successful completion of probationary Period and based on the results of trainings and/or performance evaluations, an incumbent will be appointed in the regular employment for the post of **Assistant Engineer Grade -8 and Sub-Assistant Engineer Grade -10**.
- During probationary period, a Trainee Assistant Engineer will receive Consolidated Pay BDT **70,000.00** (Seventy Thousand) per month and Trainee Sub-Assistant Engineer will receive Consolidated Pay BDT **50,000.00** (Fifty Thousand) per month. They will also receive Festival Allowances [and Other Allowance] as per applicable rules for the post of Assistant Engineer and Sub-Assistant Engineer.
- Upon regular employment of RNPL, Salary and Benefits** shall comprise **Basic Pay of BDT 52,000.00**(Fifty-two thousand) for the post of Assistant Engineer and **BDT 40,000.00** (Forty thousand) for the post of Sub-Assistant Engineer. House Rent will be 55% of basic pay and Leave Encashment, Contributory Provident Fund, Gratuity and some other fringe benefits shall be applicable as per RNPL Service Rules.
- Working Station will be at the site office of “Patuakhali 1320 (660×2) MW Coal Fired Thermal Power Plant” located at Patuakhali.

*Signature*

5. At the time of Joining, an incumbent will be required to submit a signed **Surety Bond** that he/she shall serve RNPL for at least 03 (three) years from joining date and if he/she leaves RNPL willingly before completion of 03 (three) years' service with RNPL then he/she shall be liable to pay to RNPL the total money spent for him/her by RNPL.

**General Conditions:**

1. Interested candidates shall have to apply through the Online Application Form wherein a scanned photograph and signature of the candidate has to be inserted into due place. The online Application Form will be available at <http://rnpl.teletalk.com.bd> or [www.rnpl.com.bd](http://www.rnpl.com.bd) during application period from 20/09/2022(10:00 am) to 19/10/2022 (upto 5:00 pm) .
2. Candidates for the position mentioned in Sr No.1 to 6 shall have to pay **Tk. 1,000/-** (One Thousand) each through SMS from any Teletalk mobile connection following necessary instructions mentioned <http://rnpl.teletalk.com.bd> or [www.rnpl.com.bd](http://www.rnpl.com.bd).
3. Persons employed in Government/Semi-Government/Autonomous organization(s) or Govt. Power Sector utilities should apply through proper channel.
4. Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority.
5. No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/ CGPA 2.50 on a scale of 4.0.
6. Interested candidates must apply not later than 19/10/2022.
7. For Sl. No 1-2, only short-listed candidates shall be asked for written test and interview.
8. RPCL-NORINCO INTL POWER LIMITED management reserves the right to increase or decrease the number of post and cancel any or all applicants without assigning any reason whatsoever.



(Kazi Mohammad Tanvir)  
Company Secretary  
RPCL-NORINCO Intl Power Limited